



[Apply Here!](#)

## 2019 Summer Staff Positions

The ministry of Camp Rivercrest depends upon a summer staff that is committed to carrying out our mission. Summer staff has the incredibly meaningful responsibility of being a Christ-like example to campers of all ages. Camp Rivercrest expects our summer staff to live a life that honors God at all times, not just while camp is in session. Therefore, all applicants must exhibit the following:

- An active, personal relationship with Jesus Christ
- Christ-like love in all interactions with people
- A positive attitude in all circumstances, regardless of fatigue or difficulty
- A servant's heart, ready to serve wherever necessary
- Discernment in expression of appearance and language
- A willingness to adhere to Camp Rivercrest's staff agreement and policies

We understand no one is perfect and the right people for these jobs will have flaws, but we desire our staff to be of the highest quality for the immense task before them of making disciples for the Kingdom of God.

### **SUMMER MINISTRY TEAM (Must be 19+):**

The summer ministry team is responsible for leading groups of campers, including building friendships, one-on-one interaction (in public spaces), activity leadership, and much more. Their primary role is counseling groups of campers. This person will need to be an enthusiastic leader, sensitive listener, positive role model, servant, and friend to every kid in his or her charge. Must reflect an active faith in Christ and have the ability to lead small group spiritual discussions. Need to have a love for, rapport with, and experience working with elementary through high school students and be assertive and disciplined. Must be in good health and prepared for a physically and emotionally challenging summer. The summer ministry team will rotate through counseling, activities, kitchen support, and other various camp areas.

### **PROGRAM MINISTRY TEAM & LIFEGUARD (Must be 19+):**

The program ministry team is responsible for the facilitation and safety of the mini bike area, paintball area, high adventure activities, and other program areas. They will also set up, take down, and facilitate all large group games. They are to ensure camper and staff safety and enforce the safety standards that Camp Rivercrest maintains. They must be assertive and not afraid to give directions. Will create a fun environment and good rapport with kids. Must be willing to help with other areas as camp leadership assigns. They will be trained to run all our challenge and ropes course activities. Experience with belaying, motorized bikes, or paintball is preferred but not required. The program ministry team will rotate through activities, kitchen support, maintenance, and other various areas of camp as well. Applicants must also have a current lifeguard certification by May 31, 2019 and work well under the head lifeguard.

## **KITCHEN MINISTRY TEAM (Must be 18+):**

The kitchen ministry team helps with various kitchen duties from food preparation, washing dishes, serving and cleaning up meals, to mopping the floors, and other assignments from the head or night cook. Must have a strong work ethic and be a dependable employee. Should be able to build a good rapport and establish appropriate boundaries with campers and LDP students. Should be a fast-learner and maintain a positive attitude. Enjoys serving others and taking care of the background work, but still appreciates interacting with campers.

## **HEAD COUNSELORS (Must be 20+):**

The head counselors (one male and one female) will be responsible to work closely with the program director to lead the summer team. Their primary purpose is to encourage and support the summer staff. Must be strong leaders and able to work alongside the summer ministry team, encouraging the team and holding peers accountable for meeting Camp Rivercrest's expectations. The head counselors must be strong communicators with an outgoing personality. They will also spend time with kids, helping to relieve the summer ministry team members when needed. In addition, these people must be approachable and available to staff when needed, seeking to build relationship with, lead, and care for the staff and their needs daily. Other responsibilities include emceeding chapel sessions, communicate with speakers and bands, leading large group games, program responsibilities, leading Bible studies for staff, regularly meeting with the program director, and meal organization.

## **LEADERSHIP DEVELOPMENT PROGRAM COUNSELORS (Must be 20+):**

The Leadership Development Program is an in-depth program for high school students focusing on leadership training. There are two segments to the program: CIT – focusing on training students to be junior counselors, and LIT – helping students find their gifting and learn what Biblical leadership means in addition to serving in various areas around camp. This program is very specialized and is mostly separate from the regular summer camp program.

The two LDP Coordinators (one male and one female) must be strong leaders and have a heart for discipleship by encouraging and challenging high school students. They must have the ability to work as part of a team and independently; they must be organized and able to lead educational workshops. Experience leading and working with teens is preferable. In addition to LDP responsibilities, the LDP Counselors will also serve on our Summer Ministry Team for 2 weeks during the summer (see Summer Ministry Team description above).

## **NIGHT COOK (Must be 20+)**

The Night Cook will fulfill all the duties of a kitchen ministry team member (see description above) in addition to being in charge of the kitchen for dinner prep and clean-up. He/she must have the ability to lead the kitchen ministry team and ensure all of the kitchen duties are completed every night. Experience leading others and working in a kitchen are preferable.

### **MAINTENANCE ASSISTANT (Must be 18+):**

The Maintenance Assistant will be responsible for keeping camp safe and looking its best. He/she will work directly with the Facilities Director. Must have a strong work ethic and not be afraid to get dirty, in addition to enjoying serving others. Must be self-motivated and in good physical condition, as many of the tasks are labor intensive. Responsibilities include: refilling toilet paper, paper towels, soap, etc. daily; mowing and trimming; fixing anything broken around camp, and maintaining camp equipment. Will serve in other areas of camp as directed by camp leadership. May also serve as part of the Kitchen Ministry Team.

### **MEDIA COORDINATOR (Must be 19+):**

This person will shoot video throughout each week of camp and edit raw footage down into an 8-10 minute, action-packed camper video for each summer camp session. He/she will be responsible for photography every week and uploading photos daily. Must have significant related experience, technical aptitude, creative abilities, and rapport with kids. Should have experience with and a passion for videography. He/she must be a self-motivated, independent worker and enjoy working alone. This position also helps with the technical aspects of chapel services (run the sound system and power point projection, create an upbeat atmosphere, etc.). May also be given other tasks from the leadership staff.

### **HEALTH CENTER MANAGER (Must be 19+):**

The Health Center Manager is a nursing or paramedic student who desires to gain health care experience in a camp environment. CNA or EMT certification is preferable. He/she is responsible for managing the health center, communicating health needs to administration and staff, providing first aid for injuries and illness, referring to medial agencies as needed, and maintaining communication with administration, staff, and parents about campers in need of health care. The position will be held accountable for keeping accurate records of health logs, preparing paperwork of campers, monitoring and distributing medication, and any other tasks necessary to keep camp safe. The Health Center Manager will also have the opportunity to have fun with kids and watch them grow in Christ.

### **HEAD LIFEGUARD (Must be 19+):**

Must be a certified lifeguard. Will maintain chemicals and high quality water as well as a clean pool and bathhouse area daily. Must be assertive and not be afraid to give directions. Responsible for creating a safe environment by making sure all safety standards are followed in the pool area. Should create a fun atmosphere and good rapport with kids. Must be flexible and responsibilities include working in other areas of camp (program, kitchen, maintenance, evening games, etc.) when needed.

### **OFFICE ASSISTANT (Must be 19+):**

The Office Assistant will work directly with our Guest Services Coordinator and help prepare the background work for summer camp to function. He/she must have general office knowledge, the ability to work independently, and good customer service skills. Responsibilities include: communicating with volunteers, guests, parents, campers, and other staff via email, phone, and/or face-to-face interactions; creating various reports using Ultra Camp, Excel, Word or other databases; and assisting the guest services coordinator with tasks such as cabin assignments, coordinating volunteers to help with registration, preparing camper T-shirts and water bottles, organize camper mail, and preparing postcard labels. He/she will need to operate office equipment such as computers, printers, copy machines, fax machine, and laminator, in addition to keeping the office area clean and organized. Also, he/she will assist with other personnel and responsibilities when needed.

### **MINI FARM MANAGER (Must be 19+):**

The Mini Farm Manager will be responsible for the care of the animals at the farm. He/she will keep pens clean in addition to maintaining clean water and providing food. Will also see that the area around the farm is safe and clean. The farm manager needs to have a basic knowledge of animal care and will need to have an academic knowledge of the animals to share with the campers characteristics that make them special. This position requires someone who is good teaching children and assertive to maintain safety around the animals. He/she will also help in other areas of camp programming which will include preparing and running activities and games, helping in the kitchen, and other tasks that may be assigned as needed.

### **SNACK SHACK MANAGER (Must be 19+):**

The Snack Shack Manager is responsible for operating and supervising the Snack Shack (camp store). Duties include: operating and balancing a cash register, operating our digital POS system, selling food and other products, inventorying, ordering and picking up supplies, assembling and distributing night snack to campers, and supervising the staff assigned to you. Must build good rapport with campers and create a welcoming environment. Must have good customer service skills and be able to work efficiently under pressure. He/she will also help with other areas of camp programming, which include safely facilitating activities and games, helping in the kitchen, and other duties assigned by camp leadership.

**To apply for summer staff, go to [camprivercrest.org](http://camprivercrest.org) and create an account.  
The application is in the document center.**

