



"The Camp That Cares"

Church Pastor or Elder Staff Recommendation Form

I, _____, am applying for a position in this summer's Camp Winnekeag staff.
Staff Applicant

Your frank appraisal will assist the directors in evaluating my qualifications and abilities. When you have completed this form please mail to PO Box 1169 South Lancaster, MA 01561. Thank you for your immediate response.

Staff Applicant Signature

General Impression

Check the applicable

Specific Qualities

Circle all the qualities that describe applicant

	Excellent	Above Average	Average	Below Average	Poor	No Information
Spiritual Commitment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Spiritual Influence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adventist Doctrine/Standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relationship to Authority	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dependability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Initiative and Resourcefulness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Intellect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personality/Sociability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work Ethic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adaptability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interpersonal Relationships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Emotional Stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- Dedicated, growing, searching, uncommitted
- Positive role model, passive, negative
- Active support, passive support, resistance
- Relates well, accepts, tolerates, challenges, resists
- Consistent, erratic, poor
- Exceptional, inspires others, some skills, supportive, follower
- Works well with others, best in team, best alone, domineering
- Confident, imaginative, original, persevering, easily discouraged, lazy
- Exceptional, makes thoughtful analysis, average, slow
- Outgoing, well-balanced, unselfish, introverted, easily offended
- Hard worker, reliable, creative, average, easily distracted, unorganized
- Flexible, open-minded, self-confident, accepts criticism, stubborn
- Listener, serves others, resolves conflict, impatient, easily irritated
- Handles stress well, accepts criticism, flexible, well-balanced, unstable
- Listens well, clearly expresses self, tactful, out spoken, blunt

How long have you known the applicant? _____

How often do you interact with the applicant? Daily Weekly Monthly Other _____

To the best of your knowledge, has the applicant ever been convicted of a crime? Yes No If yes explain _____

Have you personally seen this person actually working with children or youth? Yes No If yes explain _____

If you had a child, camp age, would you want this applicant to be his/her counselor for a week? Yes No

What do you consider to be the applicants most outstanding talents or characteristics? _____

Please give any further information which would be helpful to the directors in appraising the applicant. _____

To what extent does the individual use drugs/alcohol/tobacco, if any? _____

To your knowledge, does the applicant have any tendency toward inappropriate behavior with minors? _____

Referred by: please print or type your name

Name _____ Date _____ Signature _____

Address _____ Position _____

City _____ State _____ Zip _____ Phone (____) _____

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"The Camp That Cares"

Dean or Teacher Staff Recommendation Form

I, _____, am applying for a position in this summer's Camp Winnekeag staff.
Staff Applicant

Your frank appraisal will assist the directors in evaluating my qualifications and abilities. When you have completed this form please mail to PO Box 1169 South Lancaster, MA 01561. Thank you for your immediate response.

Staff Applicant Signature

General Impression

Check the applicable

Specific Qualities

Circle all the qualities that describe applicant

	Excellent	Above Average	Average	Below Average	Poor	No Information
Spiritual Commitment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Spiritual Influence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adventist Doctrine/Standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relationship to Authority	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dependability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Initiative and Resourcefulness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Intellect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personality/Sociability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work Ethic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adaptability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interpersonal Relationships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Emotional Stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Dedicated, growing, searching, uncommitted
 Positive role model, passive, negative
 Active support, passive support, resistance
 Relates well, accepts, tolerates, challenges, resists
 Consistent, erratic, poor
 Exceptional, inspires others, some skills, supportive, follower
 Works well with others, best in team, best alone, domineering
 Confident, imaginative, original, persevering, easily discouraged, lazy
 Exceptional, makes thoughtful analysis, average, slow
 Outgoing, well-balanced, unselfish, introverted, easily offended
 Hard worker, reliable, creative, average, easily distracted, unorganized
 Flexible, open-minded, self-confident, accepts criticism, stubborn
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Have you personally seen this person actually working with children or youth? Yes No If yes explain _____

If you had a child, camp age, would you want this applicant to be his/her counselor for a week? Yes No

What do you consider to be the applicants most outstanding talents or characteristics? _____

Please give any further information which would be helpful to the directors in appraising the applicant. _____

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To your knowledge, does the applicant have any tendency toward inappropriate behavior with minors? _____

Referred by: please print or type your name

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Address _____ Position _____

City _____ State _____ Zip _____ Phone (____) _____

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"The Camp That Cares"

Work Supervisor or Manager Staff Recommendation Form

I, _____, am applying for a position in this summer's Camp Winnekeag staff.
Staff Applicant

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Staff Applicant Signature

General Impression

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Specific Qualities

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Adventist Doctrine/Standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Dependability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Initiative and Resourcefulness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Intellect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personality/Sociability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work Ethic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adaptability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interpersonal Relationships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Emotional Stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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