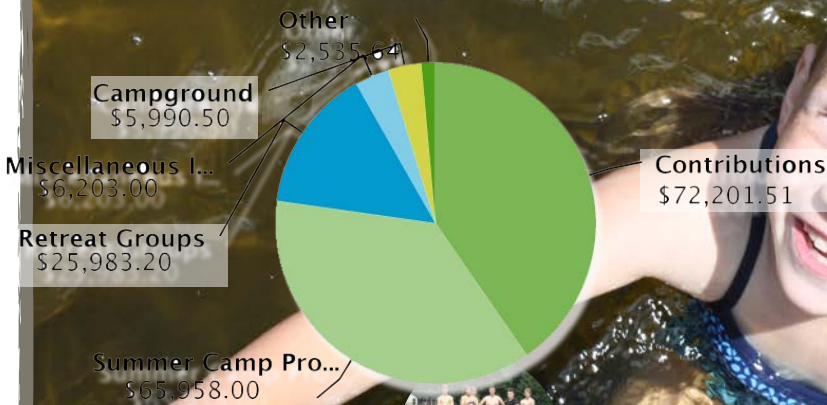


Camp Concordia

engage - encounter - enrich

THE 2015 ANNUAL REPORT

Updated accounting & reporting methods allow CC to provide an Annual Report to you in a timely manner.




CHILDREN'S CAMPS

Grades PS-K, 1-3, 3-6
Kinder Camp, Young Explorers, Traditions, Sports, Sky, Water

1



YOUTH CAMPS

Grades 6-8, 9-12
Traditions, Trails: Horses, Trails: Bike, Water, Survivor, HS, Junior Counselor

2

18th Annual Golf Outing
June 11, 2016 (8:00 Shotgun start)




FAMILY CAMPS

Spring Work Weekend, Memorial Day Weekend, Family Week and Labor Day Weekend

3

Inside

- ▶ Time to Register: Summer Children's & Youth Camps
- ▶ Family Camps & Campouts - Register now
- ▶ 18th Annual Golf Outing Registration Form
- ▶ 2015 Donor and Supporter Information
- ▶ 2015 Financial Report - We're doing GREAT!

2016 Board of Directors

- Rev. Tom Bartzsch (Messiah - GR)
- Bill Brinkman (Messiah- GR)
- Kevin Brooks
- Darin Dahl (Grace - Coopersville)
- DCE Luke Esselman (Grace - Coopersville)
- Bill Goetsch (Holy Cross, Belding)
- Greg Hopping (St. James - GR)
- Brian Klein (Grace - Wyoming)
- Amy Miller (Mt. Calvary-Greenville)
- Ed Newberg (Immanuel-GR)
- Kelly Oliver (Our Savior-GR)
- Terry Ludford (St. Paul - Kalkaska)
- Rev. Robert Wagner (Holy Cross- Belding)
- DCE Steve Wilson (St. Johns - Rochester)

Director's Wave

Dr. Craig S. Oldenburg,
Camp Director



The year 2015 ended in the black. Praise God! Everyone worked hard at this. From working harder at promoting our mission to children, youth and families and providing additional opportunities for summer camp experiences; to each person who went out of their way to write a check, make an online donation, or even delivering cash contributions.

On top of final additions, there were financial savings. Volunteers who came to camp and replaced roofs, fixed vehicles, mowed the lawn, fixed the raft, spray washed the buildings, fixed every faucet and drain, finished ceilings, repaired plumbing that burst from freezing, electrical work, painting cabins, painting kitchen, replacing floor tiles - yes - the list goes on and on. And each hour served allowed CC to be more financially sound so it could do its primary purpose - ministry with children, youth and their families.

What else does this mean? The Board of directors and Camp Staff have strived to avoid debt. At this time last year, Camp Concordia carried over a \$47,000 line of credit - we have been able to reduce this down to a little over \$26,000. This means we head into 2016 with a greater ability to promote a solid Christian summer camp program for hundreds of kids.

This means that families and congregations are supported with strong support for the ministry they do with their children. This, I know, is essential for Michigan.

Camp Concordia has contributors across the USA - from California to New York, Washington to Florida. Please continue to pray that we can expand this foundation of supporters so as we grow into a stronger operational base, these donations can begin to improve the facilities so we maintain a healthy environment for ministry to take place.

My family and I thank you for your encouraging words, prayers and kind letters. God's richest blessings to you in Jesus Christ.



Craig

\$1-50

Amazon Smile Donors

Anonymous
M/M P Bender
M/M B Beuschel
M/M M Brammer-Thomas
D Burgdorf

Children's Canteen Donations

M/M D Dahl
M/M J DeWitt
M/M R Dickhudt
L Esselman
E Florip
E Garchow

M/M A Gartner
M/M R Goethals
M/M H Graupner
J Hawkins
M/M W Hepper
M/M A Hirt

Holy Cross, Belding

M/M G Hopping

Humana Matching Funds

M/M B Klein
M/M A Kieda
M/M S Krumrey
M/M J Lopez
M/M P Maloche
M/M M Mushong

G Nehring

K Malling Oliver

M/M M Pflug

M Rivers

M/M D Robertson

M/M G Robinson

M Shulman

M/M C Snyder

St. James LWML, Gr Rapids

St. John LWML, Ionia

Trinity Luth Youth, Muskegon

M/M D Veitengruber

M/M R Wagner

K Zimmerman

\$51-\$100

M/M T Bartzsch

M/M D Barz

M/M C Bickel

M/M G Boik

M/M W Brinkman

M/M K Brooks

M/M J Bruinsma

B Bryson

N Carey

Chapel of the Lakes Dorcas Guild, Mecosta

M/M U Clasen

M/M C DeMerritt

Faith Lutheran, Whitehall

M/M G Faszholz

M/M J Furr

M/M K Gager

M/M D Gantz

E Gingerich

W Goetsch

M/M P Golke

M/M R Groggel

M/M R Gulliver

Holy Cross, Belding

M/M G Kranz

M/M R Krueger

J Meek

J Myers

A Molnar

S Oisten

C Overholt

Peterson Oil & Propane

"Please continue to pray that we can expand this foundation of supporters..."

2015 Donors

Thank you to all of the individuals and organizations who have chosen to support the ministry and mission of Camp Concordia in 2015. CC respects each of these contributions and their intended use. You are making a difference in kids' lives. If we have failed to list you or your organization's name, please contact CC so we can resolve that error.

M/M P Pillsbury

M/M D Porter

C Rahn

M/M W Rexius

M/M R Riegler

M Rivers

E Seeley

D Seitz

S Simmonds

St. John Lutheran, Ionia

St Mark L S, Kentwood

Trinity L S, Manistee

M/M J Wilhelm

\$101-\$250

Anonymous

M/M H Brown

M/M A Daenzer

S Faye, Thrivent

M/M M Golchert

Good Shepherd, Lowell

E Heldt

M/M T Hoese

Holy Cross Ladies, Belding

Hurst Funeral Home

M/M R Lovatt

MI District Extension Fund

M/M R Monti

Frank Nerychel Ins Agency

M/M R Otto

GJ Pasman, Jr

C Proch

Rehmann Assoc.

L Reiner

M/M R Rhoades

M/M R Sandtveit

St. James Dorcas Society, Grand Rapids

St. Michael Luth Sch, Portage

St. Peters BOE, Rockford

M/M R Wilson

M/M S Wilson

\$251-\$500

M/M D Buyce

Christ Our Savior, Holland

M/M P Garchow

Girls of Grace, Coopersville

Heart of West MI United Way

Holy Cross, Jenison

M/M G Humphries

Immanuel, Grand Rapids

E Knight

M/M B Miller

M/M E Newberg

M/M T Oltman

M/M J Pellerito

M/M C Rieddle

Rong Enterprises, Inc

St. Paul's, Centreville

(Continued on Page 4)

2016 Summer Schedule

Mini Camps

June 17-19 Young Explorers 1 (Grades 1-3)
 July 5-8 Young Explorers 4 (Grades 1-3)
 July 22-23 Kinder Camp (PS w Parent)

Children's Camps

June 8-10 Youth Camp: Training (Grades 3-6)
 June 12-17 Youth Camp 1: Sports (Grades 3-6)
 June 19-24 Youth Camp 2: Sky (Grades 3-6)
 June 26-July 1 Youth Camp 3: Traditions (Grades 3-6)
 July 24-28 Youth Camp 7: Traditions (Grades 5-7)
 July 24-28 Youth Camp 7: Water (Grades 5-7)

Youth Camps

July 10-15 Youth Camp 5: Survivor (Grades 6-8)
 July 10-15 Yth Camp 5: Trails-Mtn Bike (Grades 6-8 boys)
 July 10-15 Youth Camp 5: Trails-Horses (Grades 6-8 girls)
 July 17-22 Youth Camp 6: Traditions (Grades 7-9)
 July 17-22 Youth Camp 6: Water (Grades 7-9)
 July 24-28 High School: Tubes (Grades 9-12)

Junior Counselor/Servant

June 11-24 JC/s 1 (Grades 10-12)
 June 24-July 8 JC/s 2 (Grades 10-12)
 July 10-22 JC/s 3 (Grades 10-12)

Registration Process

Go to www.campconcordia.org > click grade level > find desired camp / click register online

Children & Youth Discounts

Early Bird ended March 1; **Group Registration:** 6+ to same week-long session - congregation leader receives code for \$50 less each.; **Bring a New Camper:** \$25 less per each qualifying new camper. Available in online registration process.



Family Camps & Campouts

See www.campconcordia.org/familycamps for detailed information, camp & campground policies, and registration.

May 27-30 Memorial Day Weekend Family Campout

Camp with your family or group of families on Half-Mile Lake. Special events for all ages. Evening campfire devotions with treats. Contests. On Monday morning (10:00 am) join us for a special Memorial Day Worship service to commemorate all those who have fought and fallen for our freedom. The public will be invited to this Monday morning lakeside celebration.

July 1-5 Family Camp Week Celebration

Families will get to be involved in camp staff led activities from archery to deca-ball, canoeing to challenge course. Plus there will be morning breakout sessions for Adults and evening devotions led by Eric Steinke, Family Life Minister at St. John's Lutheran Church in Adrian, MI; and Andrew Osborne, Director of Youth Ministry at St. Lukes Lutheran Church in Ann Arbor, MI. Eric has developed "Healthy



Family" materials that every adult will benefit from as well as their extended families. Older youth (teens) will have their own adventure program & Bible study led by CC Staff and younger children will have their separate program as well. There will be a nursery for babies and toddlers.



Eric as a camper at CC

September 2-5 Labor Day Weekend Family Campout

Cease from your labor. Instead camp, fish, relax and recreate. Join the special "Removing of the Docks" and enjoy a Special Check-out time of 4:00 PM.

April 29-May 1 Spring Family Work Weekend

Families must register for this event. Cut wood. Rake leaves. Clean windows. Get Camp Concordia ready for an exciting summer.

5

The number of lakes connected to Half-Mile Lake CC is located on

16

Length of the speedboat donated to Camp Concordia by Mike & Sandee Lovett

294

The number of campers in 2015 compared to 193 campers in 2009

1700

The number of camper days in 2015 compared to 1018 camper days in 2009

1999

The year of the 1st Camp Concordia Annual Golf Outing (this year is the 18th)

32000

The original dollar amount the Grand Valley Camp Association purchased CC land for in August of 1956 (when gas was .24 cents per gallon)

176649

US dollars required to run Camp Concordia in 2015



Unaudited 2015 Annual Report

Pouring in	2013	2014	2015
Gifts to Operations	\$ 75,358.53	\$ 53,358.02	\$ 71,951.51
Designated Gifts to Operations	\$ 5,800.74	\$ 6,612.17	\$ 7,278.97
Camps, Rental Fees	\$ 65,129.22	\$ 68,903.50	\$ 96,541.70
Other Income ¹	\$ 6,500.76	\$ 6,380.55	\$ 21,706
TOTAL IN	\$ 152,789.75	\$ 135,254.24	\$ 197,478.18
Draining Out			
Staff Wages ²	\$ 66,537.35	\$ 58,053.60	\$ 74,087.94
Staff Benefits and Payroll Taxes	\$ 7,605.53	\$ 8,676.69	\$ 10,988.65
Food & Kitchen	\$ 8,821.45	\$ 5,660.83	\$ 6,857.53
Maintenance & Vehicles	\$ 14,283.05	\$ 7,601.25	\$ 16,648.48
Utilities	\$ 17,289.86	\$ 14,525.30	\$ 11,119.37
Admin., Gov. Fees, Line of Credit, etc.	\$ 8,163.97	\$ 9,330.51	\$ 10,784.29
Insurance	\$ 13,994.96	\$ 22,333.89	\$ 28,481.80
Program	\$ 1,957.11	\$ 1,249.45	\$ 4,044.68
Promotion	\$ 3,222.11	\$ 3,770.25	\$ 7,199.92
Other expenses ³	\$ 4,456.30	\$ 18,838.82	\$ 6,435.98
TOTAL OUT	\$ 146,331.69	\$ 138,556.73	\$ 176,648.64
NET PROFIT	\$ 6,458.06	\$(14,777.38)	\$ 16,532.54

¹ includes canteen income, golf outing, grants & recovery of undeclared loss

² includes summer staff, food service, maintenance and other year-round staff

³ includes meeting travel expenses, camp store expenses; also undeclared loss that is being recovered.

(2015 Donors Continued)

\$501-\$1000

Anonymous
M/M G Bonnell
M/M T Ernst
M/M K Kane
M/M M Lovett
B Oldenburg
Our Savior, Grand Rapids

\$1,001-\$5000

M/M J Burgemeier
First Lutheran, Charlotte
Good Shepherd, Saginaw
Hope Lutheran, Grand Rapids
M/M D Humphries
M/M T Ludford
Microsoft Corporation
Mount Calvary, Greenville
M/M C Oldenburg
M/M S Randa
St Peter's, Rockford
Woodbeck Chain of Lakes Assoc
M/M W Wrede
M/M D Yee

\$5,001+

Anonymous
M/M J Newkirk

Grant \$ and Other \$ Received:

Bill Braman Camp Concordia Endowment Fund
Greenville Area Community Foundation
Thrivent Chapters
-Central Michigan
-Ingham County
-North Kent County
-South Kent County
Van Andel Volunteers

Memorials:

In Memory of Erich Proch by Carl Proch

Honorariums:

Honoring Humphrey & Jackie DeVries by Lois Reiner
Honoring William Brinkman by Shirley Hoese

In-Kind Gifts

Archery Targets & Arrows
Beach Sand
Cabin Roofing for 3 cabins
Canoes & Canoe Repair
Chain Saw
Coffee pot, volleyball, can lid
Computer Back-up: Seagate Rescue, Toshiba Canvio Connect II
Golf Cart & Golf Cart Repair
Health Center Supplies

HP Deskjet 3050 Printer/Scanner
Kitchen exhaust fan
Lawn Mower
Motor Boat
Pick-up truck repair and Snow-blade install
Raft Repair
Rec shed roofing
Rec shed materials
Tractor Repair
Tools

Profit? In the fiscal year 2015, \$21,100 was eliminated from CC's Line of Credit compared to the end of fiscal year 2014.



(2015 Donors Continued)

2015 Retreat Group Service Projects

Concordia University, Ann Arbor Basketball team
 Concordia University, Ann Arbor Football team
 Faith Community Christian, Belding
 Good Shepherd, Saginaw
 Grand Valley State Univ Women's Golf Team
 Messiah Men, Grand Rapids
 Scout Troup #130, Greenville
 West MI Lutheran HS, Wyoming
 West Michigan Confirmation Rt

Servant Event Participants:

Chapel of the Cross, St. Peter's, MO
 Christ Memorial, St. Louis, MO
 Redeemer, Verona, PA
 Shepherd of the Lakes, Brighton, MI
 St. John's, Lexington, KY

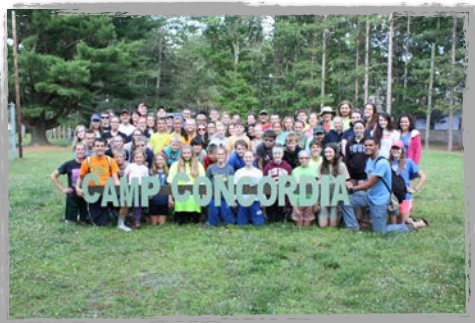
Special thanks to Golf Outing and Van Andel Volunteers, along with the following people who served to support Camp Concordia through their efforts.

MM A Daenzer
 L Esselman
 R Evans
 D Gantz
 W Goetsch
 J Goetsch
 J Hueseman
 MM G Hopping
 B Klein
 T Ludford
 C Merrill
 M Oldenburg
 J Parsons
 MM J Pickard
 R Porter
 S Poulson
 A Rhode
 MM R Springer
 J Tomezak
 G & C Zielke
 K Zimmerman



2015 Thrivent Action Teams Leaders

MM A Brown
 G DeMaagd
 E Florip
 M Lovett
 MM C Oldenburg
 M Schulte
 J Steinbrueck
 R Wagner



Where Campers Come From

There are many ways to measure totals. In 2015, about 99.9% of registrations were done online. So we added one request: *Please List Home Church.* Not everyone filled out that request (about 60% did), but this self reporting gives us an idea of where campers are coming from. You could say it is "sort of" accurate this year. We have continued this request in 2016.

<u>CHURCH NAME</u>	<u>TOTAL</u>
Christ, St. Joseph	1
Christ, Stevensville	1
Christ, White Cloud	1
Good Shepherd, Lowell	1
Holy Cross, Belding	1
Immanuel, Saginaw	1
Messiah, Holt	1
Our Shepherd, Birmingham	1
Shepherd / Lakes, Syracuse, IN	1
St. James, Grand Rapids	1
St. John, Fraser	1
St. John, Rochester	1
St. Michael, Portage	1
St. Paul, Caledonia	1
St. Paul, Flint	1
Trinity, St. Joseph	1
Trinity, Toledo, OH	1
Zion, Holland	1
Epiphany, Dorr	2
First, Charlotte	2
Grace, Leslie	2
Grace, Wyoming	2
Holy Trinity, Lakeview	2
Immanuel, Grand Rapids	2
Immanuel, Mt. Pleasant	2
Journey of Faith, Byron Center	2
Messiah, Midland	2
Mt. Calvary, Greenville	2
St. Andrews, Grand Rapids	2
St. John, Midland	2
St. Mark, Kentwood	2
St. Matthew, Walled Lake	2
Trinity, Reed City	2
Trinity, Clio	3
Trinity, Conklin	3
Trinity, Manistee	3
Messiah, Grand Rapids	4
Our Savior, Lansing	4
St. Lorenz, Frankenmuth	4
St. Matthew, Grand Rapids	4
St. Peter, Big Rapids	5
Shepherd of the Lakes, Brighton	6
Trinity, Clinton Township	6
Holy Cross, Jenison	7
St. Paul, Ann Arbor	7
Grace, Coopersville	8
Our Savior, Grand Rapids	8
Other Lutheran	5
Other Christian	7



What does it take to promote Camp Concordia?

By the end of the 2016 spring promotional season, CC staff will have lead school chapels or assemblies, delivered brochures to and met school (and/or church) staff and have made presentations at congregations on Sunday mornings.

- LCMS School Chapels or Assemblies - 33
(2-hours of set up, visiting and delivery each means 66 hours of time spent at schools - not including driving time - over 8 weeks. An average of 8.25 hours, or one full day, each week)
- Other School Chapels or Assemblies - 2
- School visits without chapel/assembly - 29
- Church visits with no schools - 14
- Sunday morning children's ministry - 4
- Resource Fair - 1
- University visits - 3

CC staff will also have delivered the message about Camp Concordia in the following ways:

- 15,000 2016 Brochures delivered
- 2,800 Newsletters including Summer Camp information through US Mail
- 1,300 electronic newsletters sent out 6 times through fall and spring

Part of the "promotion" of CC is recruiting qualified summer staff. This begins as soon as universities are in session in the fall, but the bulk of recruiting takes place in the spring. Travel, interview time, paperwork and arrangements occur much throughout the month of February each year. CC staff work with each applicant through the hiring process:

- Application review - 30 minutes
- Initial interview - 1 hour
- Online communications related to interviews and position questions - 1 hour
- 3 reference requests - 30 minutes
- Arranging and organizing information for 2 background checks from home state and national - 1 hour
- Secondary interview - 15 minutes
- Training: Lifeguard/1st Aid/CPR/AED; Facilitator, Bible studies, etc. - 11 DAYS



Play
the sport

SUPPORT
the cause

CAUSE
change in kids' LIVES!

2016

18th Camp Concordia
Charity Golf Outing

JUNE 11, 2016

CEDAR CHASE GOLF CLUB

SHOTGUN START AT 8:00 AM

\$65 PER PLAYER

REGISTRATION FORM AVAILABLE AT

[HTTP://WWW.CAMPCONCORDIA.COM/GOLFING](http://www.campconcordia.com/golfing)

Includes: Continental Breakfast, Luncheon, Prizes, Drawings for FREE Stuff, Meeting 2016 CC Summer Staff, chances for HUGE prizes at every par 3.

2016 Registration (\$65 per person)

Player 1 Name

Address _____

City, ST ZIP _____

Phone/Email _____

Church, Location _____

Thrivent Member? Place me in a golf group

Player 2 Name

Address _____

City, ST ZIP _____

Phone/Email _____

Church, Location _____

Thrivent Member? Place me in a golf group

Player 3 Name

Address _____

City, ST ZIP _____

Phone/Email _____

Church, Location _____

Thrivent Member? Place me in a golf group

Player 4 Name

Address _____

City, ST ZIP _____

Phone/Email _____

Church, Location _____

Thrivent Member? Place me in a golf group

\$65 x 2 Players = \$130

\$65 x 3 Players = \$195

\$65 x 4 Players = \$260

Check Cash Credit Card

Credit Card (name) _____

Number: _____ / _____

Expiration Date: _____ / _____

3 Digit Security Code (on back) _____

(This information will be destroyed once processed)

Inspiration for your Day

“Clubs are regarded as stubble...” Job 41.29 NASB

“For God instructs and teaches...properly. Not the cartwheel driven...but beating...with a club.” Isaiah 28.26-27

*Bible verses taken completely out of context and missing words.



A portion of your payment is tax deductible and will be reported to you.

For more information, contact the Camp Concordia office: 616.754.3785 office@campconcordia.org

Send Payment to:
Camp Concordia
13400 Pinewood St. NE
Gowen, MI 49326



Nonprofit Org.
U.S. Postage
PAID
Gowen, MI
Permit No. 5



Blow Away 2016



Family Campground Opportunities

- ### BIG Stuff CC Really Needs
- 3 Sailboats
 - 9 New Canoes
 - 12 Inner tubes
 - New Sturdy Ping Pong Table
 - New Tennis net
 - Commercial Dishwasher
 - 2 Stand up Freezers
 - 4 New Tires for Ford Explorer

Summer Overnight
Children & Youth Camps